## Job shadowing participant questionnaire template

*by TalentLMS*

## General questions

* What are your responsibilities as ………………………………….. ?
* Which are the most common tasks you perform?
* What’s your favorite thing about your job?
* What’s your least favorite thing about your job?
* How did you start your career?
* Which type of training is necessary for this role?
* What kind of equipment or tools do you use? Do you need special training to use them?
* What do you wish to achieve through this position?
* Who do you collaborate/interact with the most?
* How long have you been in this role/company?
* What projects are you working on right now?
* Which was a challenging project, and how did you manage to complete it successfully?
* How did you perform X task, and how can this be improved?

## Implications/problems/trends

* What changes do you see happening in this industry in the future?
* Which are the most prominent trends?
* How can this industry expand in the future?
* What are some problems other companies face?
* What implications do you see for this role in the future?
* What do other companies do to be successful?

## Asking for advice

* Which are some growth opportunities?
* Which are the most common obstacles, and how will I be able to overcome them?
* Given my background, what is going to be easy for me in this role, and what will challenge me?